National University Corporation Tohoku University Graduate School of Arts and Letters Call for Applicants

- 1. Number of positions and job title: We are seeking one associate professor (female)
- 2. Affiliation: National University Corporation Tohoku University Graduate School of Arts and Letters, Department of Behavioral Sciences
- 3. Duties: Successful candidates will be engaged in research and education related to Sociology, Economics, or Psychology. The candidates will
- conducts empirical and theoretical research on human behavior based on data analysis and mathematical models, and disseminates the results internationally.
- be in charge of teaching undergraduate and graduate courses and supervising students' dissertations.
- •serve as a member of various committees including admissions within the university.
- 4. Required Qualifications and Conditions:

Candidates must possess or be expected to possess a doctoral degree and have distinguished achievements in the one of above-mentioned field.

5. The main subjects for which the successful candidate will be responsible:

At Graduate School level

Advanced lecture on data analysis, advanced seminar

At Undergraduate level

Lecture on data analysis, lecture on statistics, seminar

In total, candidates teach four standard semester-long courses for both undergraduate and graduate students. Teaching all subjects in Japanese.

- 6. Start Date: April 1st, 2025
- 7. Salary and Benefits
- (1) Salary: to be determined in accordance with Tohoku University's employment regulations. Allowances for transport, housing, and dependents may be provided depending on circumstances. Estimated annual income: from 5,000,000JPY to 8,000,000JPY.
- (2) Employment status: Full Time
- (3) Term of office: Tenured (Depending on research achievements and teaching experience, may be hired as tenure-track associate professor)
- (4) Hours:

The discretionary labor system for professional work shall apply.

Flexible Work Hours: The standard working hours are 8:30 to 17:15, but the actual working hours are at the discretion of each employee.

(5) Holidays: Saturdays, Sundays, National Holidays, New Year's Holidays (Dec. 29 - Jan. 3)

(6) Insurance:

Admission into the MEXT Mutual Aid Association; provision of unemployment insurance and worker's accident insurance

8. Application materials

We request that all forms be submitted electronically in any format.

- (1) Curriculum Vitae
- (2) List of research achievements
- (3) Three major research papers
- (4) Summary of research activities (of around 600 words)

9. Application Deadline

Application documents must arrive by 23:00 (JST) on 17 September, 2024

10. Address to which applications should be sent

By e-mail:

Apply electronically at JREC-IN

11. Contact Details

Hiroshi Hamada

E-mail Address:

hiroshi.hamada.b4@tohoku.ac.jp

Graduate School of Arts and Letters, Tohoku University

12. Remarks

We may ask you to interview online.

• Tohoku University promotes activities to increase Diversity, Equity and Inclusion (DEI) and encourages people of varied talents from all backgrounds to apply for positions at the university.

Tohoku University's website about the DEI Declaration is here:

https://dei.tohoku.ac.jp/vision/about/

- Pursuant to Article 8 of the Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment, Tohoku University shall, as a measure for increasing the presence of women among the academic staff, prioritize the hiring of women deemed qualified for each job opening, based on impartial evaluation.
- Tohoku University has published 'Tohoku University Live as Who You Are Guidelines for Gender

and Sexual Diversity' to provide explanations and details of how those at the university should respond with respect to diverse sexuality. The purpose of the guidelines is to create an environment in which all students, faculty, and staff respect diverse sexuality in their academic, research, and professional activities.

Please see the Center for Diversity, Equity , and Inclusion, Tohoku University website: https://dei.tohoku.ac.jp/vision/consulting/for_minority/

• Tohoku University has the largest on-campus childcare system of all Japanese national universities.

This network comprises three nurseries: Kawauchi Keyaki Nursery school (capacity: 22) and Aobayama Midori Nursery school (116), both open to all university employees, as well as Hoshinoko

Nursery school (120), which is open to employees working at Tohoku University Hospital. In addition, Tohoku University Hospital runs a childcare room for mildly ill and convalescent children which is available to all university employees.

• See the following website for information on these and other programs that Tohoku University runs to assist work-life balance, to support researchers, and to advance gender equality, including measures to promote childcare leave among male employees.

Center for Diversity, Equity, and Inclusion, Tohoku University website:

https://dei.tohoku.ac.jp/vision/consulting/for_family/

Human Resources and Planning Department website:

https://c.bureau.tohoku.ac.jp/jinji-top/external/a-4-kosodate/