Graduate School of Arts and Letters, Tohoku University Faculty recruitment

- 1. Open positions: 1 Associate Professor(female)
- 2. Affiliation: Tohoku University, Graduate School of Arts and Letters, Global Humanities, Asian Culture and History, Department of Chinese Thought and Philosophy

3.Duties:

Successful candidate will be engaged in research and education related to Chinese thought and philosophy, and other duties within the University.

- 4. qualifications for application:
- (1) Candidates must possess or be expected to possess a doctoral degree.
- (2) Be able to teach and conduct research and carry out duties within the university in Japanese.
- (4) Have excellent reading skills in Chinese classical texts and Proficiency in modern Chinese.
- (3) Deep knowledge and accomplishments in the history of thought or philosophy in premodern or modern China.
- 5.Main courses taught:
- (1) Graduate school

Advanced Lecture, Comprehensive Seminar, Advanced Seminar, Dissertation Guidance, etc.

(2) Undergraduate

Introduction, Basic Readings, Special Lecture, Seminar, Graduation thesis guidance, etc.

- 6. Start Date: April 1, 2026
- 7. Treatment: in accordance with the University's employment regulations.
- (1) Salary:

To be determined in accordance with Tohoku University's employment regulations.

Allowances for transport, housing, and dependents may be provided depending on circumstances.

Estimated annual income: from 5,000,000JPY to 8,000,000JPY.

- (2) Employment status: Full Time
- (3) Term of office: No (however, retirement age is 65).

Tenured (Depending on research achievements and teaching experience, may be hired as

tenure-track associate professor). Those employed as associate professors (tenure-track system) will be reviewed within five years and, if found to be sufficiently qualified, will be reassigned to tenure-track associate professorships with no tenure.

(4) Retirement age: 65 years old

(5) Hours:

The discretionary labor system for professional work shall apply. Flexible Work Hours: The standard working hours are 8:30 to 17:15, but the actual working hours are at the discretion of each employee.

(6) Holidays: Saturdays, Sundays, National Holidays, New Year's Holidays (Dec. 29 - Jan. 3)

(7) Insurance:

Admission into the MEXT Mutual Aid Association; provision of unemployment insurance and worker's accident insurance; Other regulations based on the National University Corporation Tohoku University employee employment regulations

8. Application materials: All of the following must be sent in PDF format.

(1) Curriculum vitae (free format. Attach a photograph.) Please list your educational background starting from high school. Please be sure to include your e-mail address for our convenience in contacting you.

(2) List of research achievements (include books, papers, oral presentations, research grants, awards) (Any format is acceptable.)

- (3) Three major research achievements and an abstract of each (approximately 200 words).
- (4) Summary of research and educational activities to date(about 500 words).
- (5) Research plan and aspirations regarding education and after assuming the position (about 500 words).
- 9. Application deadline: must arrive by Tuesday, 30 September 2025.
- 10. Address to which applications should be sent

Apply electronically at JREC-IN

11. Contact Details

SAITO Tomohiro

E-mail: tomohiro.saito.c8@tohoku.ac.jp

12. Remarks

Additional documents or an interview may be requested during the selection process.

• Tohoku University promotes activities to increase Diversity, Equity and Inclusion (DEI) and encourages people of varied talents from all backgrounds to apply for positions at the university.

Tohoku University's website about the DEI Declaration is here:

https://dei.tohoku.ac.jp/

- Pursuant to Article 8 of the Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment, Tohoku University shall, as a measure for increasing the presence of women among the academic staff, prioritize the hiring of women deemed qualified for each job opening, based on impartial evaluation.
- Tohoku University has published 'Tohoku University Live as Who You Are Guidelines for Gender and Sexual Diversity' to provide explanations and details of how those at the university should respond with respect to diverse sexuality. The purpose of the guidelines is to create an environment in which all students, faculty, and staff respect diverse sexuality in their academic, research, and professional activities.

Please see the Center for Diversity, Equity , and Inclusion, Tohoku University website: https://dei.tohoku.ac.jp/vision/consulting/for_minority/

• Tohoku University has the largest on-campus childcare system of all Japanese national universities.

This network comprises three nurseries: Kawauchi Keyaki Nursery school (capacity: 22) and Aobayama Midori Nursery school (116), both open to all university employees, as well as Hoshinoko

Nursery school (120), which is open to employees working at Tohoku University Hospital. In addition,

Tohoku University Hospital runs a childcare room for mildly ill and convalescent children which is

available to all university employees.

• See the following website for information on these and other programs that Tohoku University runs to assist work-life balance, to support researchers, and to advance gender equality, including

measures to promote childcare leave among male employees.

Center for Diversity, Equity, and Inclusion, Tohoku University website:

https://dei.tohoku.ac.jp/vision/consulting/for family/

Human Resources and Planning Department website:

https://c.bureau.tohoku.ac.jp/jinji-top/external/a-4-kosodate/