

National University Corporation Tohoku University
Graduate School of Arts and Letters
Call for Applicants

1. Number of positions and job title: We are seeking one associate professor (female).
2. Affiliation: National University Corporation Tohoku University Graduate School of Arts and Letters, Department of German Linguistics and Literature
3. Duties:
Successful candidates will be engaged in research and education related to German Linguistics or Literature, and related fields, as well as other duties within the University.
4. Required Qualifications and Conditions:
Applicants must satisfy all of the following requirements:
 - (1) hold a doctoral degree
 - (2) be able to teach classes, supervise students, and carry out administrative duties in the Japanese language
 - (3) be able to understand the significance of German literary and linguistic education and research, as well as academic society activities in the Tohoku region, and to actively contribute to them
5. The main areas for which the successful candidate will be responsible:
At Graduate School level:
Thesis Supervision, German Literature (Advanced Lecture, Advanced Seminar), or German Linguistics (Advanced Lecture, Advanced Seminar), and other related courses language (The courses you teach may change based on your background or specialty.)
At Undergraduate level:
Thesis Supervision, German Literature (General Lecture, Special Seminar), or German Linguistics (General Lecture, Special Seminar), and other related courses language (The courses you teach may change based on your background or specialty.)
6. Start Date: April 1st, 2026, or as soon as possible thereafter
7. Salary and Benefits:
 - (1) Salary: to be determined in accordance with Tohoku University's employment regulations. Allowances for transport, housing, and dependents may be provided depending on circumstances.
 - (2) Employment status: Full Time
 - (3) Term of office: Tenured (Depending on research achievements and teaching experience, may be hired as tenure-track associate professor. The mandatory retirement age is 65.)

(4) Hours:

The discretionary labor system for professional work shall apply.

Flexible Work Hours: The standard working hours are 8:30 to 17:15, but the actual working hours are at the discretion of each employee.

(5) Holidays: Saturdays, Sundays, National Holidays, New Year's Holidays (Dec. 29 - Jan. 3)

(6) Insurance:

Admission into the MEXT Mutual Aid Association; provision of unemployment insurance and worker's accident insurance; Other regulations based on the National University Corporation Tohoku University employee employment regulations

8. Application Materials:

- (1) Curriculum Vitae (must include an email address)
- (2) List of academic achievements (research papers, books, presentations, and other academic contributions)
- (3) Five major research works, together with summaries of approximately 400 characters in Japanese for each.
- (4) A summary of the applicant's relevant experiences demonstrating that the applicant meets all the required qualifications and conditions, along with a statement of their aspirations for research and teaching (approximately 1,000 characters in Japanese).

*Please submit the above documents in PDF format (See 10 below). For any of the research achievements listed in (3) above that are difficult to submit as a PDF (such as books), please send them separately by mail to the address below (write "Application Documents for Faculty Position in German Linguistics and Literature" in red on the envelope, and send via registered mail or simple registered mail. If you wish to have your materials returned, please enclose a self-addressed stamped envelope with return postage paid by the applicant).

The Office for General Affairs
Graduate School/Faculty of Arts and Letters
Tohoku University
Aoba-ku, Kawauchi 27-1
980-8576 Sendai, Japan

9. Application Deadline:

All application materials must arrive no later than 17:00 (JST), 30 September 2026.

10. Submission Address:

Web application via JREC-IN (All documents must be submitted electronically. For documents difficult to submit in PDF format, see section 8-(4))

11. Contact Details :

E-mail Address:

satoru.shimazaki.e7@tohoku.ac.jp

Graduate School of Arts and Letters, Tohoku University

12. Remarks:

- Face-to-face or online interviews may be conducted during the selection process. Travel expenses for interviews will be at your own expense.
- We may request to submit additional documents regarding their research achievements or other relevant matters.
- We may request to submit a medical certificate later.
- The applicants will be informed about the outcome of the selection process as soon as the decision is made.

- Tohoku University promotes activities to increase Diversity, Equity and Inclusion (DEI) and encourages people of varied talents from all backgrounds to apply for positions at the university.

Tohoku University's website about the DEI Declaration is here:

<https://dei.tohoku.ac.jp/>

- Pursuant to Article 8 of the Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment, Tohoku University shall, as a measure for increasing the presence of women among the academic staff, prioritize the hiring of women deemed qualified for each job opening, based on impartial evaluation.
- Tohoku University has published 'Tohoku University - Live as Who You Are - Guidelines for Gender and Sexual Diversity' to provide explanations and details of how those at the university should respond with respect to diverse sexuality. The purpose of the guidelines is to create an environment in which all students, faculty, and staff respect diverse sexuality in their academic, research, and professional activities.

Please see the Center for Diversity, Equity, and Inclusion, Tohoku University website:

https://dei.tohoku.ac.jp/vision/consulting/for_minority/

- Tohoku University has the largest on-campus childcare system of all Japanese national universities.

This network comprises three nurseries: Kawauchi Keyaki Nursery school (capacity: 22) and Aobayama Midori Nursery school (116), both open to all university employees, as well as Hoshinoko

Nursery school (120), which is open to employees working at Tohoku University Hospital. In addition, Tohoku University Hospital runs a childcare room for mildly ill and convalescent children which is available to all university employees.

- See the following website for information on these and other programs that Tohoku

University runs to assist work-life balance, to support researchers, and to advance gender equality, including

measures to promote childcare leave among male employees.

Center for Diversity, Equity, and Inclusion, Tohoku University website:

https://dei.tohoku.ac.jp/vision/consulting/for_family/

Human Resources and Planning Department website:

<https://c.bureau.tohoku.ac.jp/jinji-top/external/a-4-kosodate/>