

Tohoku University Graduate School of Arts and Letters Open Recruitment for Foreign Faculty

(The Japanese version of the application documents shall be the official version)

1. Position: Associate Professor (1 position; foreign faculty)

2. Affiliation: Graduate School of Arts and Letters, Tohoku University, Department of Global humanities, Western Culture and History Course Groupe

Specialization: French Language and Literature

3. Responsibilities: Research and teaching in French language and literature,

4. Qualifications:

(1) Native French speaker or equivalent proficiency in French.

(2) Hold a doctoral degree at the time of appointment.

(3) Possess the minimum Japanese language proficiency necessary to perform duties autonomously at this university and demonstrate an understanding of the nature of Japanese universities.

(4) Have an understanding of the various French languages and cultures of Francophone regions.

(5) Be able to cooperate in various university projects.

(6) Have sufficient teaching experience at universities or equivalent institutions.

5. Primary Teaching Responsibilities:

(1) Graduate School

French Literature Research Seminar, Interdisciplinary Cultural Studies Comprehensive Course, Thesis Supervision, etc.

(2) Undergraduate

French Literature Seminar, French Language Education Methods, Basic French Literature Reading, University-wide Basic French Course, Graduation Thesis Supervision, etc.

6. Expected Appointment Date: October 1, 2027, or as soon as possible thereafter

7. Compensation: Based on the University's Employment Regulations.

(1) Salary (principally annual salary system):

Based on the Tohoku University Graduate School of Letters "Agreement on Salaries for Faculty Members under the Annual Salary System," paid according to experience. Other allowances such as commuting, housing, and dependent allowances may be provided.

(2) Employment Type: Full-time

(3) Term: 5 years (however, the term may be renewed based on evaluation within the Graduate School. After renewal, the position becomes tenured, with mandatory retirement at age 65.)

(4) Working Hours:

Specialized Professional Work System. Basic hours are 8:30 AM to 5:15 PM, with flexibility at the individual's discretion.

(5) Holidays: Saturdays, Sundays, national holidays, and year-end/New Year holidays (December 29 to January 3)

(6) Social Insurance: Enrollment in the Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employment Insurance, and Workers' Accident Compensation Insurance.

Other terms follow the Tohoku University National University Corporation Staff Employment Regulations, etc.

8. Required Documents (Please prepare in Japanese): Submit all of the following as PDF files.

(1) Curriculum Vitae (University-specified format)

(2) List of Research Achievements (Categorized into Books, Papers, Oral Presentations, and Other, listed in order of publication. Indicate if papers are in press. Format is flexible). Titles may remain in the original language.

(3) Three major research achievements and abstracts for each (approx. 400 characters).

(4) Vision for education and research after appointment (approx. 2000 characters).

9. Application Deadline: Must arrive by Sunday, December 20, 2026

10. Submission: JREC-IN Web Recruitment (All documents accepted via electronic submission)

11. Contact:

General Affairs and Planning Section, Graduate School of Arts and Letters, Tohoku University

E-mail: art-syom@grp.tohoku.ac.jp

12. Selection Process:

After an initial document screening, a second screening (interview, mock class, etc.) will be conducted (Scheduled to be conducted online or in person (if deemed necessary) from January 2027 onwards. Travel expenses for in-person interviews must be borne by the applicant). Additionally, for the second screening, applicants may be asked to submit items such as “an overview of research activities to date and aspirations for future research activities,” “aspirations for teaching,” and “a syllabus proposal.”

13. Notification Method:

Applicants who pass the initial screening will be contacted regarding the date and time of the secondary screening. All applicants will be notified of the selection results. All communications will be conducted via email.

14. Notes:

- Tohoku University promotes activities to enhance Diversity, Equity & Inclusion (DEI) and welcomes applications from diverse individuals.

Tohoku University DEI Promotion Declaration WEB Page
<https://dei.tohoku.ac.jp/vision/>

- As a measure to improve the proportion of female faculty members, based on Article 8 of the Act on Securing Equal Opportunity and Treatment between Men and Women

in Employment, women will be given priority in hiring when, based on fair evaluation, their abilities are deemed equivalent to those required for the position.

- To create an environment where students and faculty/staff can pursue their studies, research, and duties while respecting diverse genders, Tohoku University has established the “Tohoku University - Everyone is the Main Character - Guidelines on Diverse Genders,” which outlines its policy and specific measures.

Diversity, Equity, and Inclusion Promotion Center WEB Page

<https://dei.tohoku.ac.jp/>

- Tohoku University operates Kawauchi Keyaki Nursery School (capacity: 22 children), Aobayama Midori Nursery School (capacity: 116 children), and Hoshi-no-Ko Nursery School (capacity: 120 children) for use by all university faculty and staff. These facilities provide the largest on-site childcare environment among national universities nationwide. Additionally, a childcare room for mildly ill children and children recovering from illness is available within the University Hospital for use by all faculty and staff.

- For details on the university's work-life balance support, research support, and other initiatives—including measures to promote childcare leave for male faculty and staff—as well as joint participation efforts, please visit the URL below.

Center for Diversity, Equity, and Inclusion Web Page <https://dei.tohoku.ac.jp/>

Personnel Planning Department Web Page <https://c.bureau.tohoku.ac.jp/jinji-top/external/a-4-kosodate/>

- Please note that responses to inquiries regarding job openings may take some time. We appreciate your understanding.